

**STATE OF CALIFORNIA  
COMMISSION ON THE STATUS OF  
WOMEN**

1303 J STREET, SUITE 400  
SACRAMENTO, CA 95814-2900  
(916) 445-3173 FAX (916) 322-9466

EMAIL: [csw@sna.com](mailto:csw@sna.com)  
WEB SITE: [www.statusofwomen.ca.gov](http://www.statusofwomen.ca.gov)

(Due to technical upgrades, notice and agenda  
posting may not be available on the web site at  
this time)

**State of California Commission on the Status of Women  
Two Day Meeting Notice and Agenda  
Monday, January 8 and Tuesday, January 9, 2001**

**◆ Monday, January 8, 2001**

**Regular Session (Open) : 10:00 a.m. - 2:00 p.m.**

**Closed Session: Government Code Section 11126 (a) 2:00– 3:45 p.m.**

**Open Session: 3:45 – 4:00 p.m.**

**Room 127, State Capitol, Sacramento, CA 95814**

**◆ Day Two Planning Retreat**

**Tuesday, January 9, 2001**

**10 a.m. to 4 p.m.**

**Offices of the California Coalition Against Sexual Assault (CALCASA)**

**1215 K Street, Suite 1100, Sacramento, CA 95814**

**CALCASA Telephone: (916) 446-2520**

**CCSW Telephone: (916) 445-3173 Fax: (916) 322-9466**

**E-mail [csw@sna.com](mailto:csw@sna.com)**

*Please contact Coco Gumacal at  
(916) 445-3173 or [cgumacal@sna.com](mailto:cgumacal@sna.com) for additional information,  
assistance, and/or request for accommodations.*

## **Day One Business Meeting Notice and Agenda**

***Monday, January 8, 2001***

**Bonnie Sloane, Chairperson**

Welcome

- 10:00 I. Roll Call, Establish Quorum, Coffee Payment**
- 10:05 II. Ratify votes and recommendations made as a Committee at November 13, 2000 Commission Meeting.** ACTION
- 10:15 III. Review and Confirm Agenda** ACTION
- 10:20 IV. Approve Minutes of November 13, 2000 Meeting** ACTION
- 10:30 V. Approve Consent Agenda**  
A. No Items
- 10:30 VI. Standing Reports**  
A. Chairperson  
B. Commissioner Special Items  
C. Executive Director  
D. Legislation ACTION  
AB 43 (Wesson) Commission on Pay Equity  
E. Attorney General's Office
- 11:30 VII. Old Business**  
A. CSU Status Report - Faculty Merit Increase Program (FMI) ACTION  
Presentation of recent study outcomes conducted by the  
Legislative Analyst's Office and CSU/Independent Consultants  
Karen Yelverton-Zamarripa  
Assistant Vice Chancellor for the California State University  
B. Status of Creating a California Economic Agenda for ACTION  
Women and Girls  
Commissioner Elmy Bermejo, Executive Director Iola Gold  
C. Acquiring Input to Governor's Conference ACTION  
Commissioners Elmy Bermejo and Roslyn Cooperman

- |                  |   |               |
|------------------|---|---------------|
|                  | <b>D. Protocol for Media Contacts</b>   | <b>ACTION</b> |
|                  | Chairperson Sloane  |               |
|                  | <b>E. Progress of Plan to Conduct Workshop on Gender Equity in Education</b>  | <b>ACTION</b> |
|                  | Commissioner Karen Humphrey, Executive Director Gold  |               |
|                  | <b>F. Ad-hoc By-law Committee Status Report &amp; Recommendations</b>   | <b>ACTION</b> |
|                  | Commissioner Marcia Sudolsky, Executive Director Gold   |               |
|                  | <b>G. CCSW Appointment Recommendations to the Sexual Assault Advisory Comm./Office of Criminal Justice Planning</b> | <b>ACTION</b> |
|                  | Executive Director Gold   |               |
| <b>12:50</b>     | <b>VIII. New Business</b>   |               |
|                  | <b>A. Calendar Commission Meetings for 2001</b>   | <b>ACTION</b> |
|                  | Chair Sloane  |               |
|                  | <b>B. Proposal to Implement Collaborative Study on California's Women in the new Millennium.</b>                    | <b>ACTION</b> |
|                  | Commissioner Elena Ong  |               |
|                  | <b>C. Election of CCSW Executive Committee Officers &amp; Members</b>   | <b>ACTION</b> |
|                  | 1. Ad-hoc Nominating Committee Recommendations of Executive Committee Officers and Members                          |               |
|                  | Commissioners Marilyn Kizziah and Marcia Sudolsky   |               |
|                  | 2. Nominations from the Floor   |               |
|                  | 3. Roll Call Vote   |               |
| <b>1:45</b>      | <b>IX. Public Comment</b>   |               |
| <b>2:00</b>      | <b>CLOSED SESSION</b> Government Code Section 11126(a)  |               |
|                  | <b>A. Review of Commission Staff Job Performance</b>  | <b>ACTION</b> |
|                  | This Session may be open to the public if requested by the personnel under review.                                  |               |
| <b>3:45</b>      | <b>OPEN SESSION</b>   |               |
| <b>4:00 p.m.</b> | Recess  |               |

*The Commission will reconvene on January 9, 2001 at 10:00 a.m.  
at the office of CALCASA to engage in a Planning Retreat session.*

## **Day Two Planning Retreat Notice and Agenda**

### **Tuesday, January 9, 2001**

**10:00 a.m. to 4:00 p.m.**

**Offices of the California Coalition Against Sexual Assault (CALCASA)**  
**1215 K Street, Suite 1100, Sacramento, CA 95814**  
**CCSW Telephone: (916) 445-3173 CALCASA Telephone: (916) 446-2520**  
**Meeting Facilitator: Lisa Beutler**

*Welcome*

**10:00 I. Welcome to California Coalition Against Sexual Assault (CALCASA)**

Mary Beth Carter, CALCASA Executive Director

**10:05 II. Introduction of Retreat Facilitator and Participants**

**10:20 III. Review of Strategic Initiatives**

- ❖ Inventory of previous success with strategic initiatives – inside AND/OR outside the California Commission on Status of Women (CCSW).

**10:40 IV. Review Key Strategic Planning Concepts**

**10:50 V. Does the CCSW Mission lay a foundation for Strategic Action?**

- ❖ Gain a shared understanding - verify that this mission makes sense today.
- ❖ Confirm the work done last year.

**11:10 VI. Inventory of Values and Assumptions related to the mission**

- ❖ Develop the foundation for members and staff to operate from in making decisions about the work of CCSW.
- ❖ Share assumptions about future conditions that may impact the work of CCSW.

**12:30 VII. Lunch**

**1:30 VIII. Inventory Core Competencies of members and staff that will assist in reaching strategic objectives**

- ❖ Discuss job descriptions and other needed and desired traits of new members and staff.

**2:00 IX. Strategic Initiatives**

- ❖ Identify five or six key activities for 2001.

**3:00 X. Governance**

- ❖ Is there a better structure for Commission operations?
- ❖ Should there be committee chairs responsible for various duties or initiatives?
- ❖ What should be the role of the Executive Officer?

**3:30 XI. Infrastructure**

- ❖ Do the by-laws and/or any other agency policies need to be revised to accommodate priority objectives in 2001?

**3:45 XII. Review and Affirm Session Outcomes**

- ❖ Next steps; actions to be taken; who is responsible; and timelines.
- ❖ Determine items to be carried forward into future business meetings.

**4:00 p.m. Adjournment**

*The meeting will begin at the designated time. Other scheduled times in this agenda are approximate and may vary as the business of the Commission requires.*

*The Commission may take brief recesses during its meeting.*